FUNKE ABIMBOLA FRSA

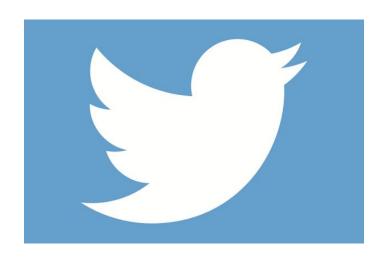
General Counsel & Company Secretary (UK & Ireland) Roche UK

Diversity in the legal profession : a personal story



Please Tweet!

@DiversityChamp1



I wear many hats!

- LAWYER
- LEADER
- SPEAKER
- DIVERSITY CHAMPION
- MENTOR
- SPONSOR
- PROUD MOTHER



Yes, I am a mum!



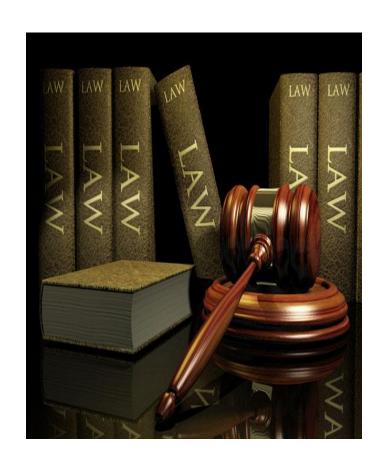
British Nigerian.....





Medicine or Law?





So what happened next?

Law degree (Newcastle Law School)







.....and then?

- Nigerian Bar (Nigerian Law School)
- QLTT (now QLTS) (Qualified Lawyers Transfer Scheme)
- 6 months experience to qualify
- Cold calling campaign!
- Admitted: September 2000

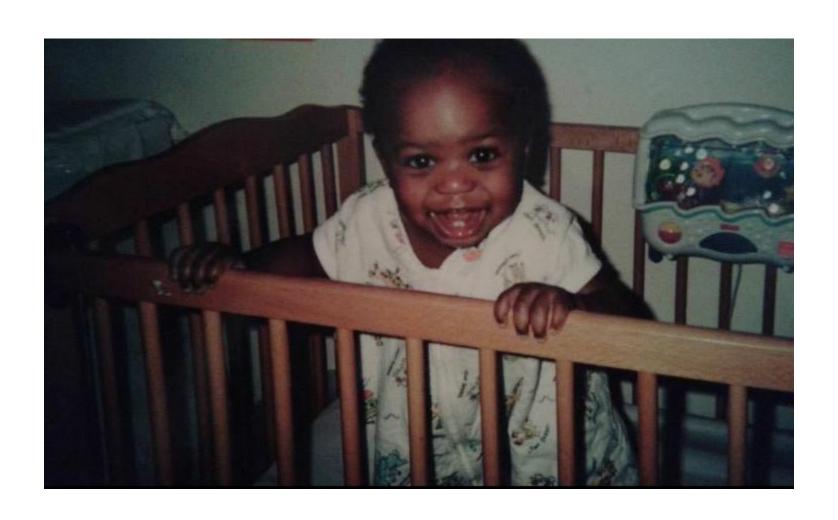


Career to date

- PLC
- 1st Central London law firm
- 2nd Central London law firm
- And then.....



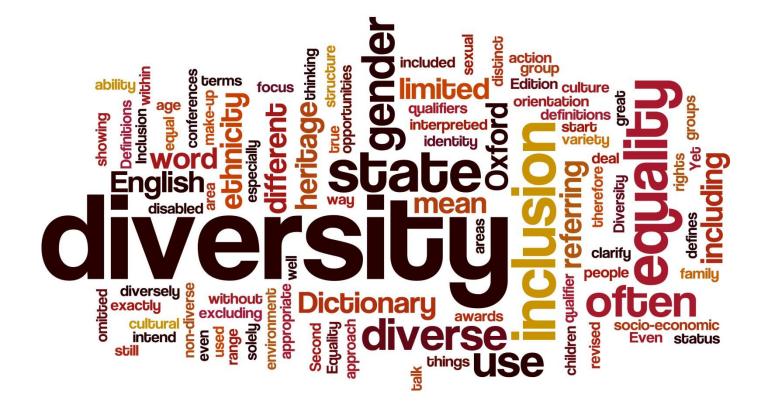
Became a mum!



Career – contd.

- Regional law firms (2)
- Roche: January 2012 Managing Counsel
- Promoted to General Counsel December 2015





Mary Kay Ash



Make it happen!

- Law Society:
- Procurement Protocol
- Women Lawyers & Ethnic Minority Lawyers
 Divisions
- Aspiring Solicitors
 <u>www.aspiringsolicitors.co.uk</u>





Make it happen! Contd.

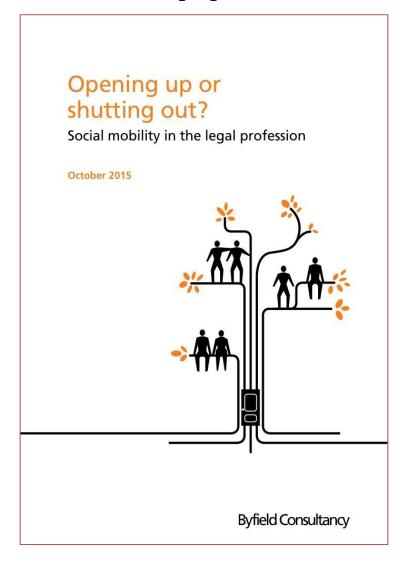
- WILL (Women in Law London)
 www.womeninlawlondon.com
- First 100 Years <u>www.first100years.org.uk</u>
- Lammy Review (trust in criminal justice system)







Make it happen! Contd.



Make it happen! Contd.

- Supporting women returners & minority lawyers (confidence/networking/visibility)
- Setting targets & broadening access
- Agile working (men and women)
- Good quality childcare
- Mentoring/sponsorship/coaching
- Transparency of data disclosure



Keep in touch!

@DiversityChamp1 Funke Abimbola FRSA





