

AGENDA (subject to change)

08.30 Registration, refreshments, exhibition and networking

INTERSECTIONALITY - CHALLENGES, INCLUSION AND RESTORATION

09:45 **Chairperson's introduction**
Dr Jana Javornik, Associate Professor, Work and Employment Relations,
Centre for Employment Relations, Innovation and Change, Leeds University Business
School; Acting Director General, Directorate of Higher Education of Republic of Slovenia

09.55 **Inclusion challenges**
Dan Robertson, Director, Vercida Consulting

10:10 **Inclusive business**
Dr Scarlett Brown, Director of Research and Policy, Tomorrow's Company

10:25 **Panel discussion – above speakers plus:**
Hayley Bennett, Wellbeing and Diversity Advisor, Business in the Community
Sam Smethers, Chief Executive, The Fawcett Society
Nicola James, Chief Executive Officer, Chartered Occupational Psychologist, Lexxic

11.00 – 11.30 Refreshments, exhibition and networking

INTERSECTIONALITY - RESOLUTION, INCLUSION AND RESTORATION

11:30 **Strategies for inclusion**
Rebecca Thomas, Head of Employment Policy, Equality and Human Rights Commission

11:45 **Inclusion case study**
Jacqui Gavin, Head of Diversity & Inclusion Centre of Excellence, ENEI; former Culture &
Inclusion Manager, The Cabinet Office

12:00 **Panel discussion - above speakers plus:**
Patrick Woodman, Consultant and Editor of Dialogue Magazine (Duke University); former Head
of Communications, CMI
Rebecca Ormond, Inclusive Workplace Leader, PwC

12.45 – 13.30 Lunch, refreshments, exhibition & networking

13.30 Global Equality & Diversity Awards 2019

Announcement of the GED award 2019 winners

The Noon Award

Inclusive Workplace Award

Research Award

Impact Award



14.15 Final refreshments, exhibition & networking


14.30 – 15.25

Breakouts and Case Studies

A1: Case Study: Public Service Room: Canary 3	A2: Discrimination in Employment/ Workplace Room: Limehouse	A3: Neurodiversity in the Workplace Room: Canary 2	A4: Restoration and Reconciliation Room: South Quay
<p>One City Plan for improving Race Equality in Bristol Councillor Asher Craig, Deputy Mayor & Cabinet Lead for Communities, Equalities & Public Health, Bristol City Council</p> <p>The road to inclusion: Doncaster's journey Caroline Barkley, HR Business Manager Organisational Transformation and Mae Wilson, Senior HR and OD Officer, Doncaster Metropolitan Borough Council</p>	<p>Is there a role for government programmes in workplace inclusion? Dr Jo Ingold, Associate Professor of HRM & Public Policy, Faculty Impact Champion, Leeds University Business School</p> <p>Nurturing an inclusive organisational culture and the intersectionality of ethnicity and gender: examples from two case studies Kathryn Watson, Principal Investigator, ESRC-funded project 'Raising the Ceiling on Diversity and Inclusion: A Corporate Retail Case Study'; Research Impact Manager, Leeds University Business School</p>	<p>Neurodiversity - the hidden journey and future directions Nicola James, Chief Executive Officer, Chartered Occupational Psychologist, Lexxic and Yvette Gibson, Psychologist and neurodiverse individual</p>	<p>Exploring the barriers and enablers to building restorative practices and culture in Higher Education Nina Harding, Belbin Team Roles Accredited Practitioner and Experienced Mediator, Clare Matysova, Equality, Diversity and Inclusion Manager, Elaine Yerby, Senior Lecturer in HRM and Mariam Irshad, Student Conduct Officer, University of East London</p>

15.30 – 16.30

Breakouts and Case Studies

B1: Sport and Media Room: South Quay	B2: Professional Education Room: Limehouse	B3: Resolution Approaches Room: Canary 3	B4: Focus on Ability Room: Canary 2
<p>New approaches to diversity and inclusion Asif Sadiq MBE, Head of Diversity, Inclusion and Belonging, The Telegraph</p> <p>EDI and Professional Football – CACT EDI: The Only Dedicated EDI Department in UK Professional Football Dr Michael Seeraj, Head of EDI, Charlton Athletic Community Trust (CACT)</p>	<p>BPP University Inclusion Team's BAME Reverse Mentoring Programme Nicholas Glossop, National Head: Inclusion and Learning Support/ Safeguarding, BPP University and Professional Apprenticeships</p> <p>Embedding equality, diversity and inclusion in organisational structures and approaches Dr Saher Ahmed, Head of Equality, Diversity and Inclusion, Wellcome Sanger Institute, Cambridge</p>	<p>J.P. Morgan's Autism at Work journey James Mahoney, Head of Global Technology Diversity and Inclusion, J.P. Morgan</p> <p>New models of communications, leadership and trust Becky Holloway, Wise Crowd Builder and Convenor, Jericho Chambers</p>	<p>Neurodiversity and intersectionality Dr Nancy Doyle, CEO and Founder, Genius Within</p>  <p>The Disability Employment Gap...can it be closed? Atif Choudhury, Chief Executive, Diversity and Ability Ltd and Joel Attar, Award Manager, UnLtd</p>

16:30 Conference closes

Exhibition Floor Plan

Further exhibitor details can be found here:

<http://www.gedconference.com/conference-2019/event-partners/>



STANDS:

- | | |
|---------------------|-----------------------------|
| 1. HFW | 6. Equality & Diversity Hub |
| 2. Genius Within | 7. Lexxic |
| 3. Vercida | 8. DnA |
| 4. enei | 9. Seminar sign up point |
| 5. BAME Recruitment | |



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