



Navigating the potholes and

driving inclusive practice

With you today...

Atif Choudhury
Diversity and Ability

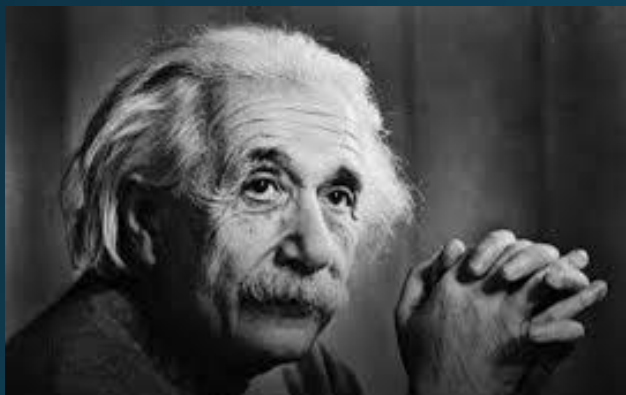


Pam Blackhurst
Office for National Statistics





Diversity and Ability



What does diversity look like?



How long has diversity mattered?



It has always mattered



What is the UK's
narrative?



Getting it right!



Office for National Statistics

What does the National Statistician say?



What happened because of the DnA workshop?





Kill compliance and anticipate!



Is it just life or is it a pothole?

Potholes

Here are three potholes



People managers



Sharing the message



Technology

People managers

Anticipate

Upstander

Ally

Take ownership

Conversations

It is your job

Empathy

Peer support



Sharing the message

Listening

Cumulative approach

Multiple methods

Structure

Review

Using data to inform actions

Safe space

Always new to someone



Technology

Embrace

About solutions

Remove stigma

We all use it

Safe space

Organisation wide licences

Central budget

Always new to someone



It's always a work in progress



That's OK, just keep going!

Kahoot time!



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Thank you