



# Global Equality & Diversity 2018

**Driving Up Equality – Building Inclusion**

**THE DAY'S AGENDA**

**Docklands West** – Live-Streamed    **Docklands East** – Filmed    **Mulberry** – Audio recorded  
**Victoria** – Audio Recorded    **Tower Suite** – Filmed

08:45	<i>Registration opens – networking &amp; exhibition viewing</i>	
09:45	<p style="text-align: center;"><b>PLENARY SESSION ONE: Diversity &amp; Inclusion Review 2018</b> <b>Docklands Suite</b></p>	
	<b>Welcome</b>	<b>Dr Jana Javornik</b> , Associate Professor in Work and Employment Relations, Leeds University Business School
09:50	<b>Chair’s opening remarks</b>	<b>Afua Hirsch</b> , Writer, Broadcaster and Barrister
10:00	<b>Is Britain fairer? The state of equality in Britain today</b>	<b>Alasdair MacDonald</b> , Director of Programmes, Equality and Human Rights Commission
10:15	PANEL DISCUSSION ONE: <b>Gender, Social Mobility &amp; Equality</b>	Above speaker, plus: <b>Zamila Bunglawala</b> , Deputy Director - Strategy and Insight, Race Disparity Unit, Cabinet Office <b>Dr Omar Khan</b> , Director, Runnymede Trust
10:45	PANEL DISCUSSION TWO: <b>Age, Faith &amp; Disability</b>	<b>Mandy Sanghera</b> , Multiple Award Winning Philanthropist, Independent Community & Global Consultant and Global Campaigner <b>Denise Keating</b> , Chief Executive, enei <b>Atif Choudhury</b> , Chief Executive, Diversity and Ability <b>Alasdair MacDonald</b> , Director of Programmes, Equality and Human Rights Commission
11:15	<i>Refreshments, networking &amp; exhibition viewing</i>	
11:45	<p style="text-align: center;"><b>PLENARY SESSION TWO: Leadership &amp; Implementation</b> <b>Docklands Suite</b></p>	
	PANEL DISCUSSION THREE: <b>Equality &amp; Diversity through Inclusion</b>	Above speaker plus: <b>Dr Jay Stewart MBE</b> , Chief Executive, Gendered Intelligence <b>Chloe Chambrud</b> , Director of Gender Equality, Business in the Community (BITC) <b>Claudia Iton</b> , Diversity and Talent Management Specialist <b>Cllr Sanchia Alasia</b> , Mayor of Barking and Dagenham
12:45	<i>Lunch, networking, exhibition viewing &amp; studio interviews</i>	
13:00 → 13:40	LUNCHTIME WORKSHOP: <b>Docklands Suite</b> <b>Getting a real return on your investment in diversity and inclusion</b>	<b>Simon Fanshawe OBE</b> , Partner, diversity by design
13:45	<p style="text-align: center;"><b>PLENARY SESSION THREE: Action for Inclusion</b> <b>Docklands Suite</b></p>	

	PRESENTATION OF GED AWARDS 2018		The Noon Award The UEL Chancellor's Award The Transparency Award The Research Award The Inclusive Workplace Award		
	<b>Hosted by Afua Hirsch</b>				
14:15	<b>Nudging towards inclusion: developing and leveraging a behavioural diagnostic for inclusion</b>		<b>Stephen Frost</b> , Chief Executive, Frost Included		
14:30	<b>National Police Chiefs' Council: Equality, Diversity and Inclusion Strategy</b>		<b>Tonya Antonis</b> , Chief Superintendent, County Policing Command Suffolk Constabulary		
14:45	<b>Disability inclusion in the workplace: transforming organisational culture through a community of practice</b>		<b>Dr Caroline Harper CBE</b> , Chief Executive Sightsavers		
15:00	PANEL DISCUSSION FOUR:		Above speakers		
15:15	<i>Refreshments, networking &amp; exhibition viewing</i>				
15:30	<b>BREAKOUT SESSIONS A: Workplace Change – Reform, Innovation and Revolution</b>				
	<b>Session 1 Docklands West</b>	<b>Session 2 Docklands East</b>	<b>Session 3 Mulberry</b>	<b>Session 4 Victoria</b>	<b>Session 5 Tower Suite</b>
	<p><b>MEET THE AUTHOR:</b></p> <p><b>Why don't we tell the truth about work and parenting?</b></p> <p><b>Christine Armstrong</b>, Author, 'The Mother of All Jobs: How to have Children and a Career and Stay Sane(ish)'; Contributing Editor, Management Today</p> <p><b>In conversation with:</b></p> <p><b>Dr Jana Javornik</b>, Associate Professor in Work and Employment Relations, Leeds University Business School</p>	<p><b>How identity shapes stakeholder attitudes and action towards progressing black, Asian and minority ethnic representation in senior leadership</b></p> <p><b>Doyin Atewologun</b>, Director, Centre of Gender &amp; Leadership, Cranfield School of Management, Cranfield University</p> <p><b>Fatima Tresh</b>, ESRPhD Researcher, University of Kent</p>	<p><b>Inclusive leadership: more than 'managing diversity'</b></p> <p><i>Presented by The Centre for Inclusive Leadership (TCfIL), London</i></p> <p>Workshop leaders:</p> <p><b>Sajjad Iqbal</b>, Director</p> <p><b>Fitzroy Andrew</b>, Associate, TCfIL</p>	<p><b>Internationalization at Universities of Applied Sciences in Switzerland: the meaning of inclusion for students' success</b></p> <p><b>Birgit Schmid MSc</b>, School of Applied Psychology, Institute for Cooperation Research and Development Olten, Switzerland</p>	<p><b>Age friendly employers</b></p> <p><b>Patrick Thomson</b>, Senior Programme Manager, Centre for Ageing Better</p> <p><b>Mary Bright</b>, External Liaison lead for CEO UK Insurance, Aviva</p>
		<p><b>Schwartz Rounds – a reflective space: finding space in the workplace for reflection both personally and together</b></p> <p><b>Emma Allen</b>, Equality and Diversity Strategic Lead, Lancashire Care NHS</p>		<p><b>Mental Health Support at BPP</b></p> <p><b>Nicholas Glossop</b>, Head of Inclusion and Learning Support, BPP University</p>	<p><b>How and why diversity and inclusion makes life better in the IPO</b></p> <p><b>Lesley Babb</b>, Head of Pay, Reward and Diversity</p> <p><b>Ben Buchanan</b>, Deputy Director,</p>

		Foundation Trust			The Intellectual Property Office
16:15	<b>BREAKOUT SESSIONS B: Change Makers</b>				
	<b>Session 6 Docklands West</b>	<b>Session 7 Docklands East</b>	<b>Session 8 Mulberry</b>	<b>Session 9 Victoria</b>	<b>Session 10 Tower Suite</b>
	<p><b>Driving inclusive practice and avoiding the potholes!</b></p> <p><b>Atif Choudhury</b>, Chief Executive, Diversity and Ability</p> <p><b>Pam Blackhurst</b>, Head of Diversity and Inclusion, Office for National Statistics</p>	<p><b>Men have babies too! Engaging men in building gender balance</b></p> <p><b>Avivah Wittenberg-Cox</b>, Chief Executive, 20-First</p>	<p><b>A short rant: how men and women can be feminists a work</b></p> <p><b>Bee Rowlatt</b>, Writer &amp; Journalist; Author of <i>In Search of Mary</i></p> <p><b>Dr Jill Armstrong</b>, Bye Fellow and Researcher for Collaborating with Men Project, Murray Edwards College, University of Cambridge</p>	<p><b>Domestic and faith based abuse</b></p> <p><b>Mandy Sanghera</b>, Multiple Award Winning Philanthropist, Independent Community &amp; Global Consultant and Global Campaigner</p>	<p><b>Opt out or locked out? Paid parental leave policy and barriers to care and career for Australian fathers</b></p> <p><b>Dr Samone McCurdy</b>, Department of Social Work - Faculty of Medicine, Monash University, Victoria, Australia</p>
16:45	Close of conference				



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The next Equality & Diversity event:  
**PATHWAYS FROM HOMELESSNESS 2019: Rethinking Housing & Health**  
 13th-14th March 2019  
[www.homelessnessandhealth.co.uk/events/2019](http://www.homelessnessandhealth.co.uk/events/2019)

*Expert analysis, innovative opinions, practical solutions.*

[www.equality-and-diversity.co.uk](http://www.equality-and-diversity.co.uk)

**THANK YOU FOR COMING. SEE YOU ON OCTOBER 17<sup>TH</sup> FOR GED 2019!**