

B1: Gender Pay Gap Trends – Comparative analysis across legal and media sectors

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At Gapsquare we've spend the last 18 months working with public and private sector organisations across the UK, analysing their gender pay gap in preparation for the new transparency regulations and helping leadership teams understand how to use data for planning.

Having analysed payroll and HR data across 50 organisations, we have identified several key themes and Dr. Zara Nanu will be presenting a comparative analysis of key indicators and trends in gender pay gap across 2 sectors: Legal and Media.

Dr. Nanu will be comparing trends in gender pay gap by age, length of service, occupation and grade/job level and present trends in gender pay gap across these industries. Dr. Nanu will be looking at projections for the future with a focus on ways in which we can use data to plan for narrowing the gap.

The World Economic Forum estimates it will take 117 years to close the gender pay gap. **We believe that by using our combination of science and technology we can skip a century of inequality.**