

GLOBAL EQUALITY AND DIVERSITY CONFERENCE 2017 AGENDA

08:45	<i>Registration, networking & exhibition</i>			
	Plenary Session 1			
09:45	Chair's opening remarks	Simon Fanshawe OBE , Broadcaster and Writer; Partner, diversity by design		
09:55	Welcome	Professor Nora Ann Colton , Acting Vice-Chancellor, University of East London Shabir Randeree CBE , Chancellor, University of East London		
10:00	Growth, inclusion & diversity: drivers of change			
	Plenary 1	Arun Batra , Director – People Advisory Services, Ernst & Young LLP; Founder & Chief Executive, National Equality Standard		
	Plenary 2	Frances McAndrew , Strategic Lead for Diversity, Inclusion and Social Integration, Greater London Authority		
	Plenary 3	Simon Fillery , Head of Inclusion, The Bank of England		
	Keynote address: Transparency driving change	Rt Hon Maria Miller MP , Chair, Women and Equalities Select Committee		
	Panel discussion	Above speakers, plus: Heather Melville OBE , Chair, CMI Women		
11:15	Presentation of 2017 GED Awards			
	Host: Simon Fanshawe OBE			
	Award Presentations: Presented by: Rt Hon Maria Miller MP , Chair, Women and Equalities Select Committee Geoff Thompson MBE , , FRSA DL, Chair, Board of Governors, University of East London; Executive Chair, Youth Charter Shabir Randeree CBE , Chancellor, University of East London David Robinson , Partner, HFW			
	1. UEL Chancellors Award	2. Transparency Award	3. Research Award	4. Impact Award
				5. The Lord Noon Award
11:45	<i>Refreshments, networking & exhibition</i>			

12:15	Breakout seminars/workshops A				
	Seminar A1 Room: Docklands West Streamed Live Interventions for Diversity: Case Studies	Seminar A2 Room: Manhattan Audio-recorded Race Disparity Audit	Seminar A3 Room: Mulberry Audio-record Business & Commerce	Seminar A4 Room: Docklands East Filmed Care Sector	Seminar A5 Room: Tower Audio-recorded Gender Pay
	Using data to drive your diversity strategy Anu Manthri , Senior Account Manager, Bright Network Kirsten Barnes , Business Innovation Lead, Bright Network	Race Disparity Audit - The government's ethnicity facts and figures website Marcus Bell , Director, Race Disparity Unit, Cabinet Office Zamila Bunglawala , Deputy Director - Strategy and Insight, Race Disparity Unit, Cabinet Office	Developing UN sponsored guidelines for empowering Muslim women through improved access to finance and property Professor Siraj Sait , Director of Research, College of Professional Services, University of East London	Lookism; is a candidate's appearance a precursor for role suitability? James Devine , Executive Director of HR and OD, Medway NHS Foundation Trust Managing the negative impact of implicit (unconscious) bias in the workplace Henrietta Spalding , Head of Advocacy, Changing Faces and Charlotte Richfield-Betteridge , Learning Designer, Specsavers	Money talks? The cloak of (pay) secrecy experienced by academics at two English universities Emily Pfefer , Doctoral Researcher, School of Business and Management, School of Politics and International Relations, Queen Mary University of London
13:00	Lunch, networking & exhibition				
13:45	Breakout Seminars/workshops B				
	Seminar B1 Room: Mulberry Audio-recorded Gender Pay Case Studies	Seminar B2: Room: Manhattan Audio recorded Public Sector: Case Study	Seminar B3 Room: Docklands West Streamed live Diversity in Management	Seminar B4 Room: Tower Audio recorded Disability Case Studies	Seminar B5 Room: Docklands East Filmed Inclusion in Education

	<p>Gender pay gap trends : comparative analysis across legal and media sectors</p> <p>Dr Zara Nanu, Chief Executive Officer, Gapsquare</p>	<p>Evidence-based diversity strategy: using analytics to inform decision-making at Capita HR Solutions</p> <p>Alex Tullett, Heads of Benefit Strategy, Capita Employee Benefits, Capita HR Solutions</p> <p>Doug Brown, Chief Data Analyst, Capita HR Solutions</p> <p>Breaking the cycle of homelessness with assistive technology</p> <p>Atif Choudhury, Chief Executive, Diversity and Ability</p> <p>Nahid Behzadi, Curriculum Coordinator, Crisis</p>	<p>Beyond gender: fixing the talent pipeline for black and minority managers</p> <p>Pavita Cooper, Chair, CMI/BAM 'Delivering Diversity' Research Advisory Board; Founder, More Difference</p>	<p>Developing inclusive practice in the private HE sector; disability and learning difficulty</p> <p>Nicholas Glossop, Head of Inclusion & Learning Support, BPP University</p> <p>Developing inclusive practice for people with disabilities – BartsAbility</p> <p>Oyebanji Adewumi, Associate Director Inclusion, Barts Health NHS Trust</p> <p>Nicola Tyson, Co-Chair Disability Subgroup, Barts Health NHS Trust</p>	<p>Aspiration, Motivation, Opportunity</p> <p>Geoff Thompson MBE, Chair, Board of Governors, University of East London; Executive Chair, Youth Charter</p>
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14:30 **Breakout seminars/workshops C**

	<p>Seminar C1 Room: Docklands West</p> <p>Streamed live</p> <p>Identifying and Addressing Barriers to Career Development</p>	<p>Seminar C2 Room: Docklands East</p> <p>Filmed</p> <p>Action For Change</p>	<p>Seminar C3 Room: Tower</p> <p>Audio-recorded</p> <p>Case Studies</p>	<p>Seminar C4 Room: Manhattan</p> <p>Audio-recorded</p> <p>Widening Participation</p>
	<p>Developing inclusive practice for BME and female staff - career development programme for BME and female staff</p> <p>Oyebanji Adewumi, Associate Director Inclusion, Barts Health NHS Trust</p> <p>Karlene Akindede, Project Lead, Barts Health NHS Trust</p> <p>Developing a flexible and family friendly workplace within an HE</p>	<p>Smashing the glass pyramid: are the cracks visible?</p> <p>Patrick Woodman, Head of Research and Advocacy, The Chartered Management Institute</p>	<p>Once upon a time: storytelling, culture and inclusion</p> <p>Emma Allen, Equality & Diversity Project Manager, Lancashire Care NHS Foundation Trust</p> <p>Dementia Friendly Business Guide: Supporting customers and employees affected by dementia</p> <p>Emma Bould, Programme Partnerships Project Manager, Alzheimer's Society</p> <p>Amie Harding, Senior Consumer</p>	<p>Reframing and embedding diversity in engineering education</p> <p>Dr Jan Peters MBE, Director, Katalytik; External Consultant, UCL Engineering</p> <p>Developing inclusive teaching and learning – policy and practice</p> <p>Fiona Waye, Senior Policy Lead, Inclusion, Equality and Diversity, Universities UK</p>

	setting Clare Matysova , Athena SWAN Project Officer, University of East London Kirstie Axtens , Head of Employer Services, Working Families		Vulnerability Manager, British Gas	Phil Scarffe , Head of Student Welfare, De Montfort University
15:15	Refreshments, networking & exhibition			
15:30	Plenary Session 2			
	Chair: Simon Fanshawe OBE			
	Keynote presentation: The Power of Analytics & Transparency		Trevor Phillips OBE , President, Partnership Council, John Lewis Partnership; Deputy Chairman of the Board, National Equality Standard; Chair, Green Park Diversity Analytics; Director, Webber Phillips; and Co-Founder, Diversity Analytics	
	Plenary 4		Alistair Pringle , Executive Director, Equality and Human Rights Commission	
	Plenary 5		Sam Smethers , Chief Executive, The Fawcett Society	
	Plenary 6		Peter de Norville , Director of Global Diversity and Inclusion, Employers Network for Equality and Inclusion (enei)	
	Panel Discussion		Above speakers, plus: Pavita Cooper , Chair, CMI/BAM 'Delivering Diversity' Research Advisory Board; Founder, More Difference	
16:30	The Noon Centre Perspective		Dr Jana Javornik Associate Professor in Public and Social Policy; Director, Noon Centre for Equality and Diversity in Business	
16:45	Close of Conference			